

SECTION: PROGRAMS

TITLE: AFFIRMATIVE ACTION PROGRAM

ADOPTED: October 12, 1992

REVISED:

# Farrell Area School District

## 103. AFFIRMATIVE ACTION PROGRAM

### 1. Purpose

SC 1310  
Title VI  
Title IX  
20 U.S.C.  
Sec. 794  
34 CFR  
104.31-37  
Title 22  
Sec. 5.217

The Farrell Area School District welcomes students, faculty, and staff from all backgrounds and is committed to affirmative action to assure equal opportunity for all persons regardless of race, color, religion, national origin, ancestry, age, sex, or disability. This policy is in compliance with all Federal and Commonwealth laws concerning equal opportunity, including Title IX.

This policy is applicable to all employment practices, admission of students, and services to students, faculty, staff, and community.

### 2. Authority

Title 22  
Sec. 5.10

The Board shall appoint an employe to serve as Director of Title IX and all other laws pertaining to civil rights.

Any employe who believes s/he has been discriminated against, may file a complaint of discrimination with any of the following:

- Provider's Name:  
Address:
- Bureau of Civil Rights Compliance  
Department of Public Welfare  
Room 521 Health and Welfare Building  
PO Box 2675  
Harrisburg, PA 17105
- Office of Civil Rights  
U.S. Department of Health and Human Services  
Region III, PO Box 13716  
Philadelphia, PA 19101

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- Pennsylvania Human Relations Commission  
Executive House  
101 South Second Street  
Suite 300  
PO Box 3145  
Harrisburg, PA 17105
  
- Bureau of Civil Rights Compliance  
Department of Public Welfare  
Western Field Office  
Room 702 State Office Building  
300 Liberty Avenue  
Pittsburgh PA 15222

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